



2024 Annual Report



March 24, 2025

Dear Shareholder:

In December 2024, our bank, BankFlorida, opened a new main office in Dade City. The new office enhances the community of Dade City and allows us to serve our banking customers in a great environment. In December 2024, we also opened a new branch in Plant City. The addition of Plant City brings our total locations to six.

For the year ended December 31, 2024, we incurred a loss of \$77 thousand. A year ago, it was the consensus that 2024 would bring federal reserve rate cuts totaling 2.00% to 2.5%. We now know this forecast was not correct. As a result, our securities portfolio continued to carry large losses. The entire banking industry has had to deal with this issue. So, the decision to sell low yielding securities was made resulting in a loss on the sale of securities of \$2.167 million. So, our loss was not due to operations, but the securities sale. The decision to sell these securities was made to enable us to fund expected loan growth and to strengthen our future earnings. The strategy is paying off. New loans have been funded, and these loans are yielding a higher return than the previously held securities.

Despite this loss, your Bank remains in excellent financial condition. Additionally, 2024 brought a lot of positive results. The balance sheet reflected an increase in assets of \$48 million. Loans accounted for \$45 million of this growth. As of December 31, 2024, and currently, the bank has strong credit quality with no non-performing assets. Deposits increased by \$41 million.

In 2024 our total interest income increased \$2.6 million due to loan growth. Our interest expense also increased \$2.6 million due to the increase in deposits and increased deposit rates paid to remain competitive in the market. As we head into 2025, we expect our growth to continue as our newest branches become established in their communities. We will continue to look for growth opportunities that allow us to expand our footprint across Florida.

Our stock is publicly traded on the OTCQX market under the symbol BKFL. The last trade was \$16.00 per share.

I appreciate the support we are receiving from our shareholders through many of you bringing your accounts to us and by the referrals we receive every day from you. If you have any questions, please feel free to give me a call anytime day or night. My cell number is (813) 713-3232.

Sincerely,

James S. (Bud) Stalnaker, Jr.
President and CEO



BOARD OF DIRECTORS

James S. “Bud” Stalnaker, Jr.
Chairman, President & CEO
BankFlorida & BankFlorida Bancorp, Inc.

Kenneth Lehman
Private Investor

Dale Maggard
Owner – Sonny’s Discount Appliances, Inc.

Dan Knowlton
Owner – Bowlaholics Pro Shop

Allen Altman
Insurance Agent

Wilton Simpson
Florida Commissioner of Agriculture

BANKFLORIDA OFFICERS

EXECUTIVE MANAGEMENT

James S. “Bud” Stalnaker, Jr.
Chairman, President & CEO

Melissa Wade
SVP/Chief Operating Officer

Zach Maggard
SVP/Chief Lending Officer

Pam Mattox
SVP/Chief Financial Officer

Osceola
Tom White
SVP/Market President

Lori Giambrone
VP/Commercial Lender

Hillsborough
Lorrie Jackson
VP/Commercial Lender

Nicholas Thurston
SVP/Commercial Lender

Pasco
Chris Moyer
VP/Commercial Lender

Wesley Stalnaker
VP/Commercial Lender

Palm Beach
Doug Clevenger
SVP/Market President

Ted Taylor
VP/Commercial Lender

BANKFLORIDA BANCORP, INC. AND SUBSIDIARY

Consolidated Balance Sheets (\$ in thousands, except per share amounts)

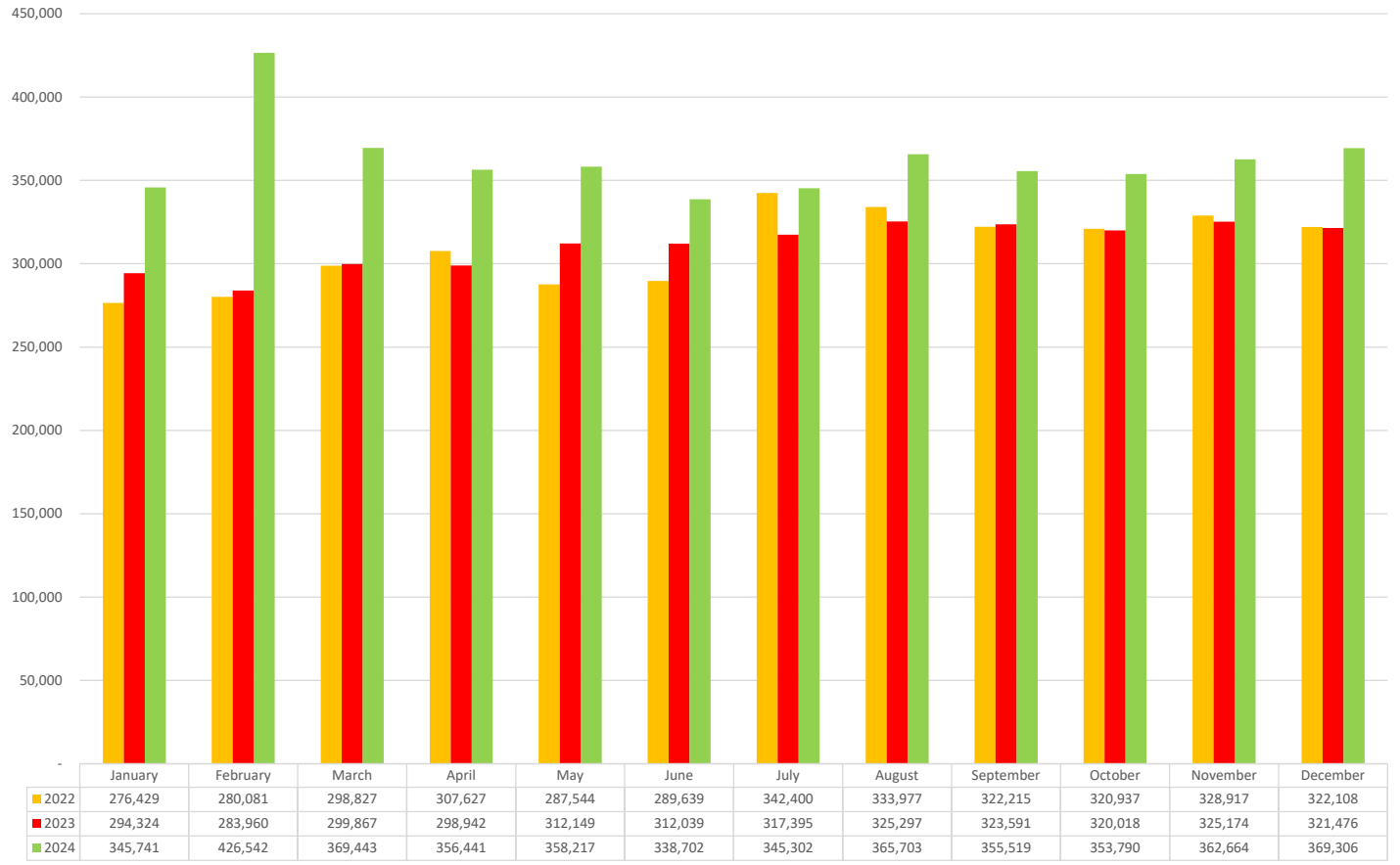
	<u>At December 31,</u>	
	<u>2024</u>	<u>2023</u>
Assets		
Cash and due from banks	\$ 1,723	1,222
Interest-bearing deposits in banks	<u>25,367</u>	<u>33,405</u>
Total cash and cash equivalents	27,090	34,627
Debt securities available for sale	24,279	20,746
Loans, net of allowance for credit losses of \$4,014 and \$3,328	285,658	241,585
Accrued interest receivable	1,244	880
Federal Home Loan Bank stock, at cost	1,423	1,176
Premises and equipment, net	24,034	18,550
Deferred income taxes	1,404	1,947
Bank-owned life insurance	3,462	1,174
Other assets	<u>1,283</u>	<u>1,017</u>
Total assets	\$ <u>369,877</u>	<u>321,702</u>
Liabilities and Stockholders' Equity		
Deposits:		
Noninterest-bearing demand	93,148	63,845
Interest-bearing demand	9,515	9,529
Savings and money market	158,587	156,843
Time	<u>41,689</u>	<u>31,618</u>
Total deposits	302,939	261,835
Federal Home Loan Bank advances	25,000	20,000
Note payable	8,000	8,000
Accrued expenses and other liabilities	<u>745</u>	<u>386</u>
Total liabilities	<u>336,684</u>	<u>290,221</u>
Commitments and contingencies (Notes 5, 14 and 15)		
Stockholders' equity:		
Preferred share: \$1 par value, \$10,000,000 shares authorized; none issued and outstanding	-	-
Common stock: \$1 par value; 50,000,000 shares authorized; 3,180,332 shares issued and outstanding	3,180	3,180
Additional paid-in capital	34,427	34,178
Accumulated deficit	(4,014)	(3,637)
Accumulated other comprehensive loss	<u>(400)</u>	<u>(2,240)</u>
Total stockholders' equity	<u>33,193</u>	<u>31,481</u>
Total liabilities and stockholders' equity	\$ <u>369,877</u>	<u>321,702</u>

BANKFLORIDA BANCORP, INC. AND SUBSIDIARY**Consolidated Statements of Operations**
(In thousands)

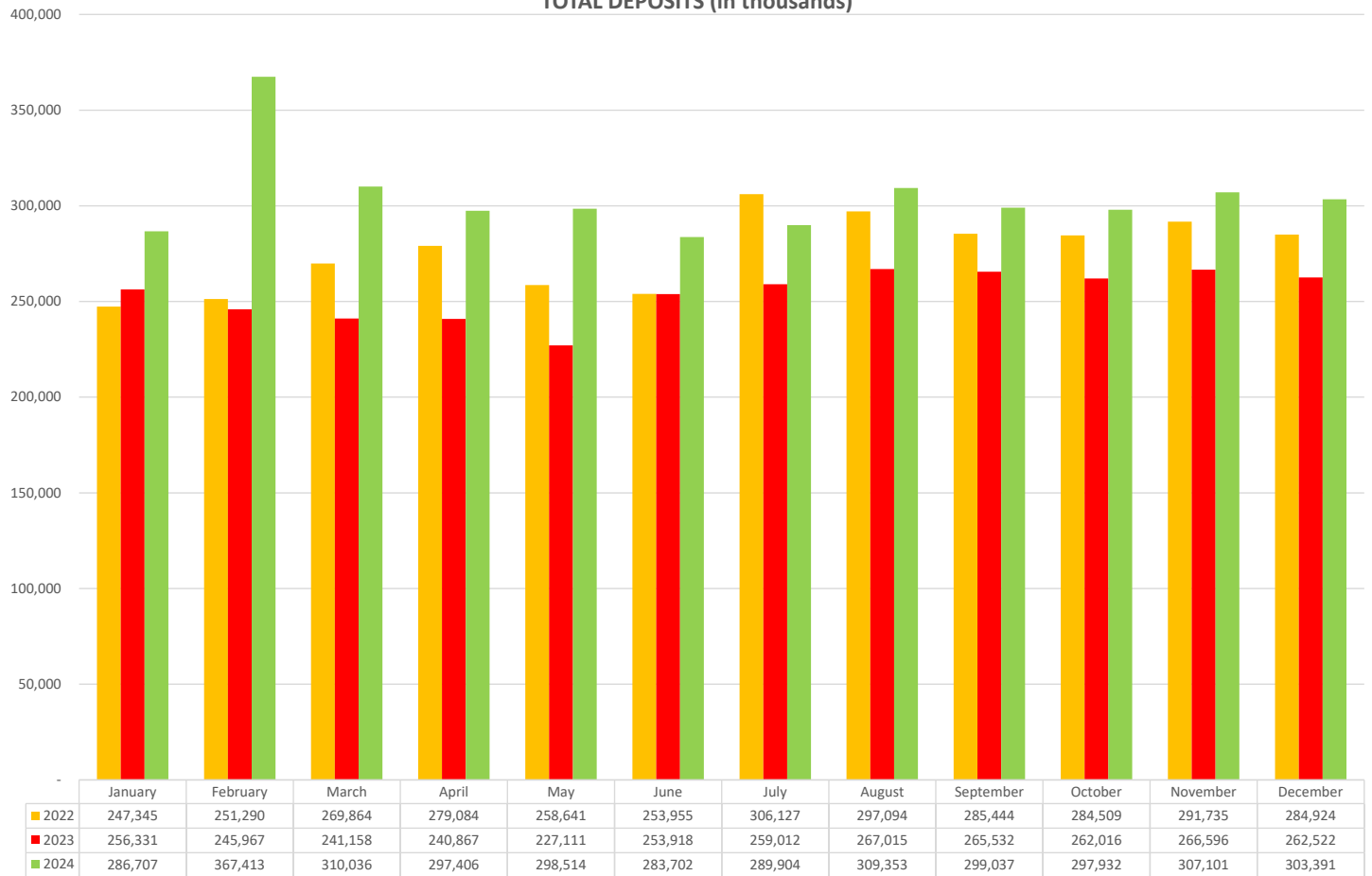
	<u>Year Ended December 31,</u>	
	<u>2024</u>	<u>2023</u>
Interest income:		
Loans	\$ 16,249	13,662
Debt securities available for sale	1,168	812
Other interest-earning assets	<u>2,106</u>	<u>1,713</u>
Total interest income	<u>19,523</u>	<u>16,187</u>
Interest expense:		
Deposits	8,207	5,605
Other interest	<u>890</u>	<u>925</u>
Total interest expense	<u>9,097</u>	<u>6,530</u>
Net interest income	10,426	9,657
Credit loss expense	<u>602</u>	<u>600</u>
Net interest income after credit expense loss	<u>9,824</u>	<u>9,057</u>
Noninterest (loss) income:		
Service charges and fees	140	93
Financial services fees	63	54
Earnings on bank-owned life insurance	40	29
Loss on sale of debt securities available for sale	(2,167)	(145)
Other	<u>79</u>	<u>101</u>
Total noninterest (loss) income	<u>(1,845)</u>	<u>132</u>
Noninterest expense:		
Salaries and benefits	5,202	4,763
Occupancy and equipment	792	652
Data processing	1,043	959
Regulatory assessments	261	175
Professional fees	334	280
Other	<u>771</u>	<u>716</u>
Total noninterest expense	<u>8,403</u>	<u>7,545</u>
(Loss) income before income taxes	(424)	1,644
Income taxes	<u>(47)</u>	<u>422</u>
Net (loss) income	\$ <u><u>(377)</u></u>	<u><u>1,222</u></u>



TOTAL ASSETS (in thousands)

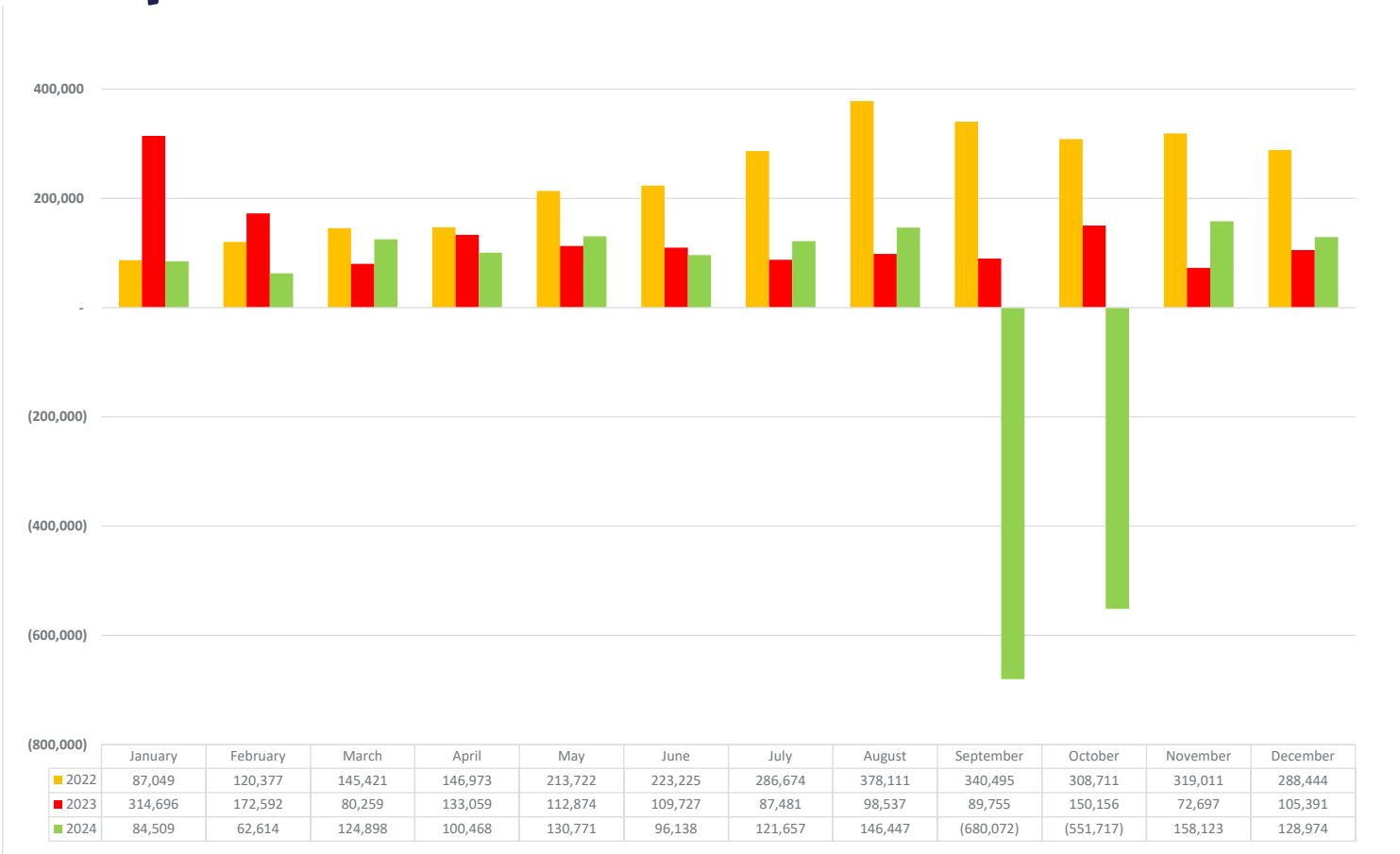


TOTAL DEPOSITS (in thousands)





TOTAL EARNINGS (in thousands)



TOTAL LOANS (in thousands)



